

Privacy Policy of Framinia S.r.l

This Website collects some Personal Data from its Users.

Data Controller

Framinia S.r.l Via Paolo Emilio 34, 00192 Rome

Telephone: 06 3243307

VAT : 07827221008

Email address of the Owner: framinia@sicurezzadellavoro.com

Range of data collected

Among the Personal Information collected by this Application, either independently or through third parties, there are: Cookies and Usage Data.

Full details on each type of data collected are provided in the dedicated sections of this privacy policy or through specific information texts displayed before the data are collected. Personal Data may be freely provided by the interested party or, in the case of Usage Data, collected automatically during the use of this Application. Unless otherwise specified, all the Data required by this Application are mandatory. If the interested party refuses to communicate them, it may be impossible for this Application to provide the Service. In cases where this Application indicates some Data as optional, the interested parties are free to refrain from communicating such Data, without this having any consequence on the availability of the Service or on its operation. Those interested who should have doubts about which data are mandatory, are encouraged to contact Framinia S.r.l. Any use of Cookies - or other tracking tools - by this Application or third party service providers used by this Application, unless otherwise specified, has the purpose of providing the Service requested by the interested party, in addition to the additional purposes described in this document and in the Cookie Policy, if available.

Mode and place of processing of collected data

Framinia S.r.l adopts the appropriate security measures to prevent unauthorized access, disclosure, modification or destruction of Personal Data. Processing is carried out using IT and / or telematic tools, with organizational methods and with logic strictly related to the purposes indicated. In addition to Framinia S.r.l, in some cases, other parties involved in the organization of this Application (administrative, commercial, marketing, legal, system administrators) or external subjects (as suppliers of third party technical services, postal couriers) may have access to Data. , hosting providers, IT companies, communication agencies) also appointed, if necessary, External Management Responsible by Framinia S.r.l. The updated list of Managers can always be requested from Framinia S.r.l.

Legal basis of the processing

Framinia S.r.l Personal Data concerning the interested party in case one of the following conditions exists:

- the processing is necessary for the execution of a contract with the interested party and / or for the execution of pre-contractual measures;
- processing is necessary to fulfill a legal obligation to which Framinia S.r.l is subject;
- the processing is necessary for the execution of a task carried out in the public interest or for the exercise of public authority to which Framinia S.r.l is invested;
- processing is necessary for the pursuit of the legitimate interest of Framinia S.r.l or third parties.

Place

The Data are processed at the Framinia S.r.l operational headquarters and in any other place where the parties involved in the treatment are located. For further information, the interested party may

contact Framinia S.r.l. The Personal Data of the data subject may be transferred to a country other than that in which the data subject is located. To obtain further information on the place of processing, the interested party may refer to the section concerning the details on the processing of Personal Data.

You have the right to obtain information on the legal basis for the transfer of Data outside the European Union (Chapter V, Art 44 of the GDPR "Transfers of personal data to third countries or international organizations"). If one of the transfers described above takes place, the User can refer to the respective sections of this document or ask for information from Framinia S.r.l by contacting him at the opening dates.

Retention period

The Data are processed and stored for the time required by the purposes for which they were collected.

Therefore:

- Personal Data collected for purposes related to the execution of a contract between Framinia S.r.l and the interested party will be retained until the execution of the contract is completed.
- Personal Data collected for purposes related to the legitimate interest of Framinia S.r.l will be retained until such interest is met. The interested party may obtain further information regarding the legitimate interest pursued by Framinia S.r.l. When the processing is based on the consent of the interested party, Framinia S.r.l may retain the Personal Data for a longer period until such consent is revoked.

Moreover, Framinia S.r.l could be obliged to keep Personal Data for a longer period in compliance with a legal obligation or by order of an authority (for a maximum of 10 years). At the end of the retention period the Personal Data will be deleted. Therefore, at the end of this term the right of access, cancellation, rectification and the right to data portability can no longer be exercised.

Purposes of the processing of collected data

The Data of the interested party is collected to allow Framinia S.r.l to provide its Services.

To obtain further detailed information on the purposes of the processing and on the Personal Data which are concretely relevant for each purpose, the interested party may refer to Framinia S.r.l

Rights of the interested party

Interested parties may exercise certain rights with reference to the Data processed by Framinia S.r.l. In particular, the interested party has the right to:

- withdraw consent at any time. The interested party can withdraw consent to the processing of their Personal Data previously expressed.
- oppose the processing of your data. You may object to the processing of your data when it occurs on a legal basis other than consent.
- access your data. You have the right to obtain information on the Data processed by Framinia S.r.l, on certain aspects of the treatment and to receive a copy of the data processed.
- verify and request correction. The interested party can verify the correctness of their data and request the update or correction.
- obtain treatment limitation. When certain conditions are met, the interested party may request the limitation of the processing of their data. In this case, Framinia S.r.l. it will not process the Data for any other purpose other than its storage.
- obtain the cancellation or removal of their Personal Data. When certain conditions are met, the interested party may request the deletion of their data by Framinia S.r.l.
- receive your data or have it transferred to another holder. The interested party has the right to receive their data in a structured format, commonly used and readable by automatic device and, where technically feasible, to obtain the transfer without hindrance to another holder. This provision is applicable when the Data are processed with automated tools and the processing is based on the consent of the interested party, on a contract of which the interested party is a party or on contractual measures connected to it.

- propose a complaint. The data subject may lodge a complaint with the competent personal data protection supervisory authority or act in court.

Details on the right of opposition

The interested party has the right to oppose at any time, for reasons related to his particular situation, the processing of personal data concerning him. Framinia S.r.l refrains from further processing personal data unless it demonstrates the existence of binding legitimate reasons to proceed with the processing that prevails over the interests, rights and freedoms of the interested party or for the assessment, exercise or defense of a right in court.

How to exercise the rights

To exercise the rights, interested parties can direct a request to the contact details of Framinia S.r.l indicated in this document. The requests are deposited free of charge and processed by the Owner as soon as possible, in any case within a month.

Cookie Policy

Cookies consist of portions of code installed in the browser that assist the Owner in providing the Service according to the purposes described. Some of the purposes of installation of cookies may also require the consent of the User.

When the installation of Cookies is based on consent, this consent can be freely revoked at any time by following the instructions contained in this document.

- **Technical cookies and aggregated statistics**

This Website uses cookies to save the User's session and to perform other activities strictly necessary for the functioning of this Website, for example in relation to the distribution of traffic. This Website uses cookies to save browsing preferences and optimize the User's browsing experience. These cookies include, for example, those for setting the language and currency or for the management of statistics by the owner of the site.

- **Other types of cookies or third-party tools that may install them**

Some of the services listed below collect statistics in aggregate and anonymous form and may not require the consent of the User or could be managed directly by the Data Controller - depending on the description - without the help of third parties.

If among the tools indicated below there were services managed by third parties, these could - in addition to what is specified and also without the knowledge of the owner - perform tracking activities of the User. For detailed information, it is advisable to consult the privacy policy of the services listed.

- **Interaction with social networks and external platforms**

This type of services allows interaction with social networks, or other external platforms, directly from the pages of this Website. The interactions and information acquired from this Website are in any case subject to the User's privacy settings related to every social network. If an interaction service with social networks is installed, it is possible that, even if the Users do not use the service, the same collect traffic data relating to the pages in which it is installed.

Like button and Facebook social widgets (Facebook, Inc.)

The "Like" button and Facebook social widgets are services of interaction with the social network Facebook, provided by Facebook, Inc.

Personal Data collected: Cookies and Usage Data.

Place of processing: USA Privacy Policy available on the website

- **Statistics**

The services contained in this section allow the Data Controller to monitor and analyze traffic data and are used to keep track of User behavior.

Google Analytics (Google Inc.)

Google Analytics is a web analytics service provided by Google Inc. ("Google"). Google uses Personal Information collected for the purpose of evaluating the use of this Website, compiling

reports and sharing them with other services developed by Google. Google may use the Personal Data to contextualise and personalize the advertisements of its advertising network.

Personal Data collected: Cookies and Usage Data.

Place of processing: USA Privacy Policy available on the website

- **How can I express consent to the installation of Cookies?**

In addition to what is indicated in this document, the User can manage preferences related to cookies directly within his browser and prevent - for example - that third parties can install.

Through the preferences of the browser it is also possible to delete the cookies installed in the past, including the cookie in which the consent to the installation of cookies by this site is eventually saved. The User can find information on how to manage cookies with some of the most popular browsers, for example the following addresses: Google Chrome, Mozilla Firefox, Apple Safari and Microsoft Internet Explorer.

With reference to Cookies installed by third parties, the User can also manage his own settings and revoke the consent by visiting the relative opt out link (if available), using the tools described in the third party's privacy policy or by contacting it directly.

Notwithstanding the foregoing, the User may use the information provided by EDAA (EU), Network Advertising Initiative (USA) and Digital Advertising Alliance (USA), DAAC (Canada), DDAI (Japan) or other similar services. With these services you can manage tracking preferences of most advertising tools. The Owner, therefore, advises Users to use these resources in addition to the information provided by this document.

Legal references

This privacy statement is drawn up on the basis of multiple legislative systems, including articles 13 and 14 of Regulation (EU) 2016/679.

Unless otherwise specified, this privacy statement applies exclusively to this Website.

More information on treatment

- **Defense in court**

The Personal Data of the Interested Party may be used by Framinia S.r.l in court or in the preparatory stages for its possible establishment for the defense against abuse of the use of this Application or related Services by the interested party. The interested party declares to be aware that Framinia S.r.l could be obliged to reveal the Data by order of the public authorities.

- **Specific information**

At the request of the interested party, in addition to the information contained in this privacy policy, this Application could provide the interested party with additional and contextual information regarding specific Services regarding the collection and processing of Personal Data.

- **System log and maintenance**

For needs related to operation and maintenance, this Application and any third party services used by it may collect System Logs, which are files that record the interactions and which may also contain Personal Data, such as the User IP address.

- **Information not contained in this policy**

Further information regarding the processing of Personal Data may be requested at any time at Framinia S.r.l using the contact details.

- **Response to "Do Not Track" requests**

This Application does not support "Do Not Track" requests. To find out if any third-party services used support them, the interested party is invited to consult their respective privacy policies.

- **Changes to this privacy policy**

The Data Controller reserves the right to make changes to this privacy policy at any time by informing Users on this page. Please therefore consult this page regularly, referring to the date of the

last modification indicated at the bottom. If the modifications concern treatments whose legal basis is consent, Framinia S.r.l will collect again the consent of the interested party, if necessary.

Definizioni e riferimenti legali

EU Regulation 679/2016, D.LGSL 196/2003.